

# asphaleia training

asphaleia training provides training opportunities, resources and training facilities. We believe positive learning experiences develop young people and can have life changing impacts

## New work for training

asphaleia training is awarded new contract with Job Centre Plus

asphaleia training has been awarded a new LSC contract to run Job Centre Plus Employability Skills provision.

"Building on our increasing Skills for Life work with adults, we will now be running an Employability Skills programme for adults wanting to improve their confidence in written and spoken communication and numeracy for the workplace," explains Caroline Bragg, training manager. The project will also target those who have English as a second language and are seeking help to gain the skills necessary to find employment.

Lord Leitch pointed out in his 2006 Review of Skills that one third of the

UK's adults do not hold the equivalent of a basic school-leaving qualification. Almost half of adults (17 million) have difficulty with numbers and one seventh (5 million) are not functionally literate. Therefore, such skills are the 'most important lever within our control to create wealth and to reduce social deprivation' (Leitch, 2006).

asphaleia training is keen to contribute to improving these skills in order that people are able to progress into sustainable livelihoods.

Central to the course will be helping beneficiaries to improve their employability skills by supporting them in CV writing, application and interview



Job Centre Plus

techniques to help them take a next step. Beneficiaries will have the opportunity to take an ASDAN Employability Skills qualification. A number of beneficiaries will also undertake work placements to help them gain experience and confidence in the workplace setting.

## Training online

training launches new website

asphaleia training has joined the digital world with a brand new, stylish website.

The site, launched this month, details the services we offer, information about our team and partners and, most importantly, gives you a chance to see what our learners have to say.

"asphaleia training is firmly established as a provider of training services to a range of organisations," explains Caroline Bragg. "Having built up



experience in delivery it is the right time to start telling people about us and what we can offer other organisations, adults and young people via a website. We want our name out there where people can identify us and our unique way of doing things."

The training website aims to be highly informative, but minimal and simple in style giving visitors a non demanding experience. "Like all that training do, we want both website and newsletter represent who we are and that people continue to associate asphaleia training with positive experiences of training providers," concludes Caroline.

To take a look for yourself please visit our site [www.a-training.co.uk](http://www.a-training.co.uk). If you have any feedback please contact us 01903 823546 or via the website.

### DON'T MISS OUT!

This November asphaleia is hosting a national conference on LAC and educational attainment - please see our website for more info: [www.asphaleia.co.uk](http://www.asphaleia.co.uk) or contact Hayley on 01903 228094

### training news

- This month we are sadly saying goodbye to Emma Kennedy, who has been working as our Connexions Intensive PA for E2E for 18 months. Emma is moving into an exciting new career in international development and we wish her all the best of luck for the future.

- We are happy to announce Olly Hyland will be seconded into the Connexions Intensive PA role and continue the fantastic work he has been doing with NEET young people within this new position.

For more news please visit [www.a-training.co.uk](http://www.a-training.co.uk) or phone 01903 823546

# Improving skills in the workplace

## Working with migrant workers in the Care industry

The latest work asphaleia training involved in has taken our provision into Care homes in the West Sussex area. Improving Skills in the Workplace is funded by the European Social Fund (ESF) and led by Chichester College.

The aim of the service is to engage and up-skill those working in small to medium enterprises within occupational sectors such as health and social care, retail, hospitality and construction. Employees take qualifications in Entry 3, Level 1 and Level 2 Literacy, Numeracy and ESOL.

asphaleia's contribution to the project has been to work with 31 migrant workers employed in the Care industry. Senior SFL tutor Lyn Fuller explains: "The learners have an initial interview, followed by a 10 week ESOL course to gain an English Speaking and Listening qualification. The course includes one-to-one conversation, role-plays, giving presentations and group

discussions in a Care context in order to improve beneficiaries' confidence and communication skills and enable them to gain valuable qualifications in the workplace."

When asked what difference their achievements on the Improving Skills in the Workplace project have made, one beneficiary said: "It has been so helpful and I have much more confidence when I speak".

The employers training have worked with have also commented on how much more confident their employees are now.



## My time on skills boost...

Before I came to Skills Boost I was quite nervous about it but I was looking forward to it because it was going to give me something to do.

After the first couple of weeks I got to know the other learners and I felt more relaxed. I found classes manageable



and enjoyed the cooking class when I made pizza.

I particularly enjoyed the activity day when we went bowling and I also managed to gain the ICT qualification.

Since finishing Skills Boost I have been volunteering with the Brighton Conservation Volunteers. We have done a range of things including bench building, clearing pathways and fence building.

This month I will be going to Brinsbury College to study Environmental Conservationism. I am looking forward to learning about this subject and in the future I would like to become a park ranger.

By Yvette Offord

## training factfile



**training member** - Olly Hyland

**title** - Community Learning Facilitator/soon to be seconded to E2E Connexions Intensive PA

**qualifications** - MA Media and Cultural Studies

**experience**- Olly has been working at asphaleia for a year. He has previous experience working with the Brighton Youth Offending Team as a Community Panel Volunteer. This included working with young people to help prevent them being drawn further into criminal activity by addressing issues such as behavior and educational needs. Olly worked on the panels from 2004 until the end of 2006.

**currently working on** - Olly is the Community Learning Facilitator on the Skills Boost project, recruiting young people for the project, mentoring them throughout the programme and tutoring them on First Steps. From October 2007 he will also become the e2e mentor.

**something extra** - Olly is an avid football fan; unfortunately, his talent is not as great as his love for the game. He regularly struggles in goal for a 5-a-side team.

**contact** - [ollyhyland@asphaleia.co.uk](mailto:ollyhyland@asphaleia.co.uk)

Want to know more? get in touch today...

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